



CARMEL CONVENT ENGLISH MEDIUM SCHOOL

Vilambukandam, Eachome P.O., Wayanad, Pin : 670721

carmelconventschoollwayanad@gmail.com

Mob: 7012087044

Ref: CCEMS/CBSE/01

Date: 10.10.2024

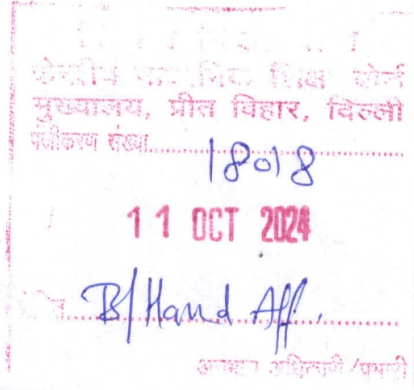
To

The Secretary
Affiliation, CBSE,
New Delhi

Sir,

Sub: Clarifications on Salary reg:-

Ref: Review Committee Report dated 09.10.2024



Carmel Convent English Medium School, Vilambukandam, Eachome P O, Wayanad (Dt), Kerala-670721, applied for Fresh Affiliation to Secondary Level (Registration Number-SL-00837-2526) and the inspection was conducted on 12.08.2024. But it was rejected after the IC. We have opted for the Review Committee and the review inspection was conducted on 09.10.2024.

As suggested in the Rejection Letter after the IC, we have revised the salary w.e.f 01.09.2024. Even though the CBSE schools in Kerala have been following a salary pattern as per the CBSE Circular No: CBSE/AFF/Circular/2013 dated 15.02.2013, in compliance to the Order of the Hon'ble High Court of Kerala in WP(C)No. 1042 of 2012 dated 14.09.2012, we had enhanced our salary to all the staff members w.e.f 01.09.2024, and it was communicated to the RC members on 09.10.2024. But in the RC report it is mentioned that salary has to be modified in the future. From our side we have already enhanced our salary and we will be revising the salary of all the staff members every year.

This is our humble request to you to consider our case, based on the CBSE Circular No: CBSE/AFF/Circular/2013 dated 15.02.2013, in compliance to the Order of the Hon'ble High Court of Kerala in WP(C)No. 1042 of 2012 dated 14.09.2012, and grant affiliation to Carmel Convent English Medium School. (Copy of the CBSE Circular is also attached herewith)

Hope you will do the needful.

Truly,

Sr. Marijula
Principal

Carmel Convent English Medium School
Vilambukandam, Eachome P.O
Wayanad-Kerala



Sr. Lina

Manager
Carmel Convent English Medium School
Vilambukandam, Eachome P.O
Wayanad-Kerala



**CENTRAL BOARD OF SECONDRY EDUCATION
(AFFILIATION BRANCH)
Shiksha Kendra, 2 Community Centre, Preet Vihar, Delhi-110 301
SPEED POST**

CBSE/AFF/Circular /2013

Circular No. 05 /2013

Dt. 15.2.2013

All the Principals of Schools affiliated with the CBSE in the State of Kerala

Sub.: Payment of salary to teaching and non-teaching staff – reg.

Dear Principal,

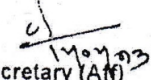
In compliance to the Order of the Hon'ble High Court of Kerala in WP(C)No. 1042 of 2012 dated 14.9.2012, all the unaided schools affiliated to CBSE in the state of Kerala are directed to pay monthly salary provisionally to teaching and non-teaching staff atleast as under:

- (i) The payment of monthly salary provisionally in the following manner till the decision is taken by Government.
 - a. Rs. 10,000/- for primary and medium school teachers.
 - b. Rs 15,000/- for secondary school teachers.
 - c. Rs.20,000/- for Sr. Sec. School teachers with additional allowance to Head Master and Principal of schools by low self-financed schools in Kerala affiliated to them including the petitioners.
- (ii) For the non-teaching staff the court has directed
 - a. Rs 6000/- for clerical staff
 - b. Rs 4,500/- to peons and Class IV staff

It is further directed that there should not be any manipulation with regard to payment of salary to teachers and staff and that no school should be allowed to operate bank accounts of teachers through Principal or any other agent. Every teacher should be allowed to start and operate bank account in any branch of any Bank of his choice and no institution is allowed to retain cheque books of any teacher. If any manipulation or violation is found, leading to actual payment below amounts shown as paid or payment below the amounts payable under affiliation norms, further action including withdrawal of NOC and affiliation as well as criminal action will be taken against the managements and the Principals involved.

It is expected that the above direction is required to be complied with by the schools affiliated to CBSE.

Yours faithfully,


Assistant Secretary (Aff)

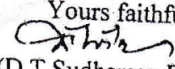
17.02.2013

RO(M):PS:AFF:CIR-5:2013

To
All Principals of CBSE Affiliated Schools in Kerala.

Dear Principal,

The above circular is circulated all Principals of CBSE affiliated schools in Kerala for strict compliance.

Yours faithfully,

(D T Sudharsan Rao)
Regional Officer